



Unit 15, Colin Sanders Business Centre, Mewburn Road, Banbury, Oxon, OX16 9PA 01295
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Environmental Policy

Bailey Fire Services Limited recognises that it has a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods, with regular review points. We will encourage customers, suppliers and other stakeholders to do the same.

Responsibility

Mr Pete Bailey (Director) is responsible for ensuring that the environmental policy is implemented. However, all employees have a responsibility in their area to ensure that the aims and objectives of the policy are met.

Policy aims

We endeavour to:

- Comply with and exceed all relevant regulatory requirements.
- Continually improve and monitor environmental performance.
- Continually improve and reduce environmental impacts.
- Incorporate environmental factors into business decisions.
- Increase employee awareness and training.
- Become a carbon neutral company by 2035 by offsetting emissions with tree planting and other available methods.

Paper

- We will minimise the use of paper in the office.





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- We will reduce packaging as much as possible.
 - We will seek to buy recycled and recyclable paper products.
 - We will reuse and recycle all paper where possible.

Energy and water

- We will seek to reduce the amount of energy used as much as possible.
- lights and electrical equipment will be switched off when not in use.
- The energy consumption and efficiency of new products will be taken into account when purchasing.
- We will rent shared office space to reduce the amount of energy used for the running of the office.

Office supplies

- We will evaluate if the need can be met in another way.
- We will evaluate if renting/sharing is an option before purchasing equipment.
- We will evaluate the environmental impact of any new products we intend to purchase.
- We will favour more environmentally friendly and efficient products wherever possible.
- We will reuse and recycle everything we are able to.

Transportation

- We will reduce the need to travel, restricting to necessity trips only.
- We will promote the use of travel alternatives such as e-mail or video/phone conferencing.
- We will make additional efforts to accommodate the needs of those using public transport or bicycles.
- We will recruit locally so that staff can walk or cycle to work, where this is not possible, we will incorporate home working.
- We will schedule jobs smartly in order to reduce the amount of travel from engineers.
- We will purchase only latest model vehicles with the latest and cleanest combustible engines and maintain them rigorously to ensure ongoing efficiency.
- We will use hydrogen cell vehicles when technology allows, with all vehicles to be hydrogen cell by 2035.





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Maintenance and cleaning

- Cleaning materials used will be as environmentally friendly as possible.
- Materials used in office refurbishment will be as environmentally friendly as possible.
- We will only use licensed and appropriate organisations to dispose of waste.

Monitoring and improvement

- We will comply with and exceed all relevant regulatory requirements.
- We will continually improve and monitor environmental performance.
- We will continually improve and reduce environmental impacts.
- We will incorporate environmental factors into business decisions.
- We will increase employee awareness through training.
- We will review this policy and any related business issues at our monthly management meetings.

Culture

- We will involve staff in the implementation of this policy, for greater commitment and improved performance.
- We will review this policy at least once annually in consultation with staff and other stakeholders where necessary.
- We will provide staff with relevant environmental training, particularly for staff working on the implementation of our environmental policy.
- We will work with suppliers, contractors and sub-contractors to improve their environmental performance.
- We will use local labour and materials where available to reduce CO2 and help the community.





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This policy is to be reviewed annually

Prepared by: Pete Bailey

Position: Director

Signature: *Pj Bailey*

Date: 09/04/2025



Environmental Policy - EP v4.6

Final Audit Report

2025-04-09

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